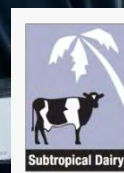




Subtropical Dairy Programme Ltd.

Annual Report 2018 - 2019



Subtropical Dairy Programme is a not-for-profit Research, Development, Extension and Education company, limited by guarantee, led by a skills-based Board elected by subtropical dairy farmers. During 2018-19 it has delivered, in conjunction with industry partners, \$1.9 million of projects that focus on improved profitability and sustainability of dairy farms. Subtropical Dairy receives core funding from Dairy Australia and the Dairy Services Levy.

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Vision

A profitable, sustainable and market focused industry, practicing responsible resource management, and offering a fulfilling lifestyle to adaptable, professional people operating in a global environment.

Mission

To foster a collaborative and unified approach to farm viability, by facilitating research, development, extension and education, improving technology and empowering people in the industry.

Subtropical Dairy meets these outcomes through:

- Delivering extension services across Queensland and northern NSW through information provision, facilitating groups, networks, workshops and events, and supporting mentoring and one-on-one technical advice;
- Capacity building in terms of farm practices, management, compliance, leadership and career development;
- Identifying and facilitating projects and relationships providing benefit for the local dairy industry;
- Advocating best practice in animal health and welfare, environmental and natural resource management, and business management in the interests of the long-term sustainability of the northern Australia dairy industry;
- Working with dairy farmers to identify, evaluate and implement areas where RD&E may assist in the competitiveness and sustainability of our region;
- Developing partnerships with industry stakeholders to maximise the benefits gained from the investment of the Dairy Services Levy;
- Where possible using Dairy Services Levy funds to leverage funds from other sources that can add value to current and future projects;
- Participating in national priority setting and strategic planning of farm RD&E;
- Ensuring responsible and timely use is made of the Dairy Services Levy paid by the region's dairy farmers;
- Applying appropriate corporate governance policies and principles in the operation of the business; and
- Monitoring and evaluating the effectiveness and efficiency of all the above.

Subtropical Dairy Programme operates under its current Strategic Plan 2017–2022.

This plan and its pillars are:-

Key strategic response and disciplines	Desired outcome
Service improvement	
Service improvement	<p>Develop and deliver world-class RD&E that is regionally relevant, contextualised and adapted to business needs</p> <p>Improve the delivery model to drive participation and adoption (practice change)</p> <p>Improve participation and adoption through better marketing and communication</p> <p>Overcome barriers to practice change post-participation</p> <p>Co-invest in contemporary RD&E for tropical and subtropical dairy businesses through global relationships</p>
Profitable, resilient businesses resulting from the adoption of proven technology and practices	
Farm Business Management	<p>Dairy farmers increase profitability by improved decision-making based on appropriate analysis and interpretation</p> <p>Increase long-term profitability and business resilience through enterprise strategic planning</p> <p>Inform farmers and aspiring farm owners about business and ownership models that can enable transition in and out of the industry</p>
Agronomy and herd nutrition	<p>Increase forage production and utilisation</p> <p>Improve management of herd nutrition</p> <p>Investigate management techniques of tropical grasses to significantly increase intake and/or digestibility</p> <p>Less herd nutritional disorders</p> <p>Address market failure in tropical grass breeding programmes</p>
Herd reproduction and cow comfort	<p>Improve herd reproduction, especially during hot conditions</p> <p>Mitigate heat loads on milking herds</p>
Mastitis and herd health	Improved levels of mastitis management
Markets	Farms selling milk to sustainable high value markets
Staff	<p>A culture of safe work practices is embedded in all dairy farm businesses</p> <p>Farmers are preferred employers and skilled managers</p>
Investing in people for today's and tomorrow's industry	
Leadership	Develop new leaders
Skills	Farm businesses invest in the skill development of their staff
Farming to meet legal and social expectations	
Farmers operating at best practice in animal husbandry	Adoption of best practice by dairy businesses. Advisers are advocates for these practices
Natural Resource Management	Build industry capability to manage land, water and energy resources to minimise environmental impact whilst enhancing profit, and improving industry capacity to mitigate climate risk

Subtropical Dairy Programme Board

A Board Selection Committee recommends appointments to the Board, which are voted upon at each Annual General Meeting. Recommendations are based on skills, experience and ability to commit to the role. The Constitution allows for between six and nine Board members with the majority needing to be dairy farmers operating in the Subtropical Dairy region of Queensland and New South Wales.

During 2018-19, the Board met eleven times, including the Annual General Meeting. The Board Directors are listed below with a record of attendances. The Board also has committees including Finance and Audit, Projects, Strategy and Innovation and Extension and Adoption. The Extension and Adoption Committee is a new board committee, formed this year to recognise the Board's focus on improving and monitoring practice change on-farm. The Board also participates in project steering and advisory committees, such as the Young Dairy Network Project Advisory Committee.



Paul Roderick

Dairy Farmer - Harrisville,
Chair
Extension and Adoption
Committee
Projects Committee
Strategy and Innovation
Committee
(11/11)



Luke Stock

Dairy Farmer - Glenore Grove,
QLD
Deputy Chair
Finance and Audit Committee
NRM Steering Committee
YDN Strategic Steering
Committee
(11/11)



Joe Bradley

Dairy Farmer - Dayboro Qld
Appointed November 8, 2018
Projects Committee
(7/7)



Jo Davey

Consultant
Finance & Audit Committee
Strategy & Innovation
Committee
(6/11)

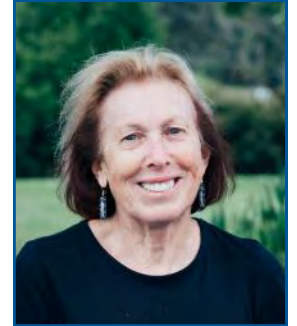


Ian Hollindale,

Consultant
Finance & Audit Committee
(11/11)

Katrina Sinclair

NSW DPI,
Projects Committee
NRM Steering Committee
(10/11)



Matt Trace

Dairy Farmer - Kenilworth,
QLD
Strategic & Innovation
Committee
(11/11)



Bill Tranter

Veterinarian
Extension and Adoption
Committee
Projects Committee
(10/11)



Paul Weir

Dairy Farmer - Lismore, NSW
Extension and Adoption
Committee
Finance and Audit Committee
(9/11)



Subtropical Dairy Staff

Subtropical Dairy employs one full time and nine part time staff members. These staff are a mix of Dairy Australia employees and contractors. Subtropical Dairy also engages consultants on an as needs-basis as project managers.



Brad Granzin

Executive Officer Subtropical Dairy
Regional Manager Dairy Australia
Subtropical Programme Ltd.
Company Secretary



Brie Bratfield

Young Dairy Network
Co-ordinator: Far North Queensland
Resigned 15 March 2019



Alicia Richters

Dairy Australia Extension
Co-ordinator: Northern NSW, Young Dairy Network
Co-ordinator: Far North Coast NSW, South-east Queensland and Darling Downs



Heath Cook

Young Dairy Network
Co-ordinator: Mid North Coast NSW
Contract completed 30 June 2019



Belinda Haddow

Dairy Australia Extension
Co-ordinator: South-east Queensland and Darling Downs/Burnett



Di Gresham

IT Manager



Kylie Dennis

Dairy Australia Extension
Co-ordinator: Sunshine Coast and Central Queensland
Young Dairy Network
Co-ordinator: Sunshine Coast



Viv McCollum

Focus Farm Project Manager



Jo Srhoj

Dairy Australia Extension
Co-ordinator: Far North Queensland



Ruth Chalk

Resource Management Project Officer

Report from the Chair

2018-19 saw another testing year for the Subtropical Dairy region, with drought conditions and high feed prices impacting many businesses. While we did see the market respond with increases in farm gate price, the northern Australian dairy industry has some way to go before it can be classed as sustainable.

Last financial year also saw challenging operating conditions in other regions of Australia. In response to the continual decline of the Australian dairy industry, DairyPlan was launched in November 2018 by Dairy Australia, Australian Dairy Farmers, Australian Dairy Products Federation and Gardiner Dairy Foundation. DairyPlan's primary purpose is to set a clear vision and blueprint for the Australian industry to operate over the next five years. Subtropical Dairy has been a regional partner in the consultation process.

Dairy Australia also provided funding for one-on-one consultations for farms in impacted regions during 2018-19. In addition to the support provided by our own staff, we facilitated 69 one-on-one consultations by Graham Chambers and Graeme Busby in southern Queensland and northern NSW over this time. We are very grateful to both of them for their hard work.

Between July 1 2018 and June 30 2019, Subtropical Dairy delivered 131 workshops and events to industry. Attendance totalled 1636 farmers (and staff) and 430 service providers. These events covered farm business management, herd feedbase and nutrition, herd health and performance, discussion groups, our Young Dairy Network and our Regional Groups. Our Northern Australian Dairy Innovation Days at Dorrigo and Crossmaglen during November 2018 were a major achievement for the year.

Our regional RD&E letter, Northern Horizons, continued to be one of our key communication channels during 2018-19. Five editions were published, with each emailed to 960 recipients. Each edition was also mailed in hard copy to 515 recipients. We are very grateful to our sponsors of Northern Horizons: Queensland Department of Agriculture and Fisheries; Alltech; Austsafe; Biomin; Feedworks; Maxum Animal Nutrition; Queensland Machinery Agency and Williams Group Australia. 2018-19 saw the continuation of our Northern Weekly eNews which is emailed to approximately 1000 recipients every week. We continued to improve our regional website, www.dairyinfo.biz, which is co-delivered by Queensland Department of Agriculture and Fisheries. Dairyinfo.biz had close to 5,000 visits during 2018-19.

During 2018-19, Subtropical Dairy invested in eight farmer-led regional RD&E projects. These were: the evaluation of an automated heat detection system in Far North Queensland; ongoing monitoring of legume/kikuyu swards on the Sunshine Coast; biological alternatives for mastitis treatment and pasture meter calibration in South East Queensland; first aid training and an evaluation of ammonium-based fertilisers in Mid North Coast NSW; and financial benchmarking and precision fertiliser application in Far North Coast NSW.

I must thank our staff, consultants and collaborators who work tirelessly with us to achieve industry outcomes. The ongoing support of the Department of Agriculture and Fisheries Queensland, regional processors, agribusiness, universities and other key stakeholders is critical in allowing us to remain relevant to the dairy farmers of our region.

I thank my Board members for their diligence and governance over the 2018-19 year to ensure that we remain focused and servicing the needs of our industry through maximising the return on farmer levy investment. I would also like to acknowledge our Regional Groups, their chairs and secretaries who are the foundation and members of Subtropical Dairy. Finally, I would like to thank our Executive Officer, Dr Brad Granzin, and our Extension and Young Dairy Network co-ordinators: Belinda Haddow; Alicia Richters, Jo Srhoj, Kylie Dennis, Brie Bratfield and Heath Cook and our project managers, Viv McCollum, Ruth Chalk and Di Gresham for their hard work during the year.



Paul Roderick

Chairman Subtropical Dairy Programme Ltd

7th November 2019



Report from the Executive Officer

During 2018-19, Subtropical Dairy continued to attract additional external funding to leverage the \$245,000 of Program Conduct funding received from Dairy Australia through the Dairy Services Levy. Dairy Australia also funded an additional \$494,000 directly for Subtropical Dairy projects, such as the employment of regional extension co-ordinators and the local delivery of national extension programmes. Subtropical Dairy also attracted an additional \$302,000 of external funding from other sources. The total amount of funding Subtropical Dairy generated from a variety of sources was close to \$1 million. These funds were invested in a variety of projects, all of which are aligned to our priorities outlined in our Strategic Plan 2017-2022.

Key projects delivered this year included:

- Delivery of programmes to support businesses during drought such as Taking Stock and regional dinners;
- Our networks such as our Regional Groups, Young Dairy Network (YDN) and Service Providers;
- Supporting 15 discussion groups within the Subtropical Dairy region;
- Workshop delivery in the disciplines of Farm Business Management, Animal Performance, People and Safety, and Feedbase and Nutrition;
- Our communication and engagement platforms: our bimonthly newsletter Northern Horizons; our website, www.dairyinfo.biz; our weekly eNews and Facebook groups;
- Regionally targeted applied R&D which is instigated by Regional Groups. Forage production was a key discipline investigated during the year.

2018-19 also saw the second year of implementation of Subtropical Dairy's Strategic Plan 2017-2022. Key projects and outcomes during 2018-19 relating to its objectives were: an increase in participation in workshops and events versus 2017-18 (an additional 413 farmer attendances, averaging an extra two farmer attendees per event); further engagement with seed companies regarding tropical grass development; successfully attracting almost \$200,000 towards the development of climate resilient farming systems on the Darling Downs and South-east Queensland, and assisting dairy businesses to improve their profitability through better financial analysis and planning.

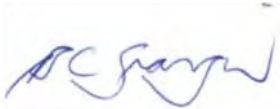
Our main funders during the year were Dairy Australia and the Department of Agriculture through the National Landcare programme. We are also appreciative of the financial support from various regional agribusinesses during the year for projects such as Northern Horizons, the Northern Australian Innovation Days, regional dinners and our Young Dairy Network. During 2018-19, this sponsorship totalled approximately \$62,000. Subtropical Dairy also acknowledges being the recipient of reserve funding of approximately \$44,000 resulting from the cessation of the Mid North Coast Pasture Council. As agreed, Subtropical Dairy will use this funding for forage development and the delivery of local forage R&D in the mid-north coast NSW region. We also highly value the significant ongoing in-kind investment from the Queensland Government and milk processors.

In mid-late 2018, Queensland Dairyfarmers Organisation (QDO) made the decision to exit our two remaining joint projects: the natural resource management programme, Dairying Better 'n' Better, and the Young Dairy Network. Over the preceding 15 years, Dairying Better 'n' Better delivered projects valued in excess of \$14 million. Some key projects delivered during this period included Water Use Efficiency projects, Reef Alliance and Energy Audits. Similarly, over its 11 years as a joint project, the Young Dairy Network attracted and secured \$1.13 million in external funding through various government and industry projects. More than 4400 people attended over 180 YDN events during this time period. We thank QDO for their valued collaboration across both of these projects. Post QDO exiting, Subtropical Dairy made the decision under the mandate of its strategic plan, to continue the delivery of YDN and to provide services in resource management, focussing on its interface with farming practices.

Unfortunately, this year also saw the resignation of Brie Bratfield as YDN Co-ordinator for Far North Queensland after joining our team in November 2017. We wish Brie, and her partner Owen, all the best for the future. Heath Cook also finished his Mid North Coast NSW YDN role on June 30, 2019. Many thanks Heath for looking after this network.

Looking forward we are well placed to support and assist the dairy farmers of the Subtropical Dairy region during the current financial year.

I am fortunate to work in a great industry and work with a passionate and caring team. Their hard work and great enthusiasm are a huge asset for Subtropical Dairy, the northern dairy industry and Dairy Australia. Finally, I would like to thank Paul, Luke and the Board for the confidence shown in myself to carry out this role.



Dr Brad Granzin
Executive Officer
Subtropical Dairy Programme Ltd
7th November 2019

Our Levy Investment 2018 - 19

Subtropical Dairy always endeavours to provide the most effective and efficient spend of available funds. The graph of expenditure under a range of headings, is below.

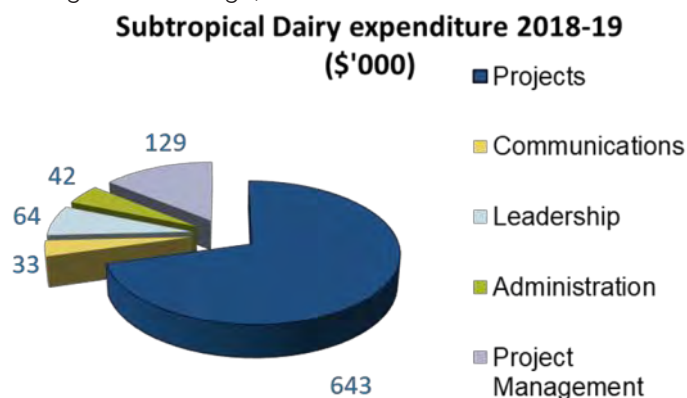


Image above: Sunshine Coast and Southeast Queensland discussion group members at Moxey Farms, Gooloogong NSW (July 2018).

Farm Business Management

Subtropical Dairy supports farm business management practices that:

- Increase profitability by improved decision making based on appropriate analysis and interpretation;
- Increase long-term profitability and business resilience through enterprise strategic planning;
- Inform farmers and aspiring farm owners about business and ownership models that can enable transition in or out of the industry.

Project	Subtropical Partners	Project Value
Taking Stock and Seasonal Response	Dairy Australia, milk processors and agribusiness	\$194,000
Focus Farm	Dairy Australia, Department of Agriculture and Fisheries Qld, agribusiness	\$38,000
Farm Business Fundamentals workshops (6)	Dairy Australia	\$20,000
Meet the Bank workshops (4)	Dairy Australia, Suncorp, ANZ	\$18,000
Business Governance and Investment workshops (1)	Dairy Australia	\$11,000
Getting into Farm Business Management workshop	Dairy Australia	\$5,000

In early July 2018, Subtropical Dairy surveyed service providers across southern Queensland and northern NSW. The data showed some very challenging operating conditions for many businesses. Of the 451 farms in the survey region, 87% of farms received less than 50% of long-term average rainfall from April 1 to June 30, 2018, with more than half the farms purchasing fodder for milking herds. 53% of the farms were under moderate to severe financial stress with 40% of farmers showing signs of emotional stress. In response, Subtropical Dairy and Dairy Australia made significant investments in Taking Stock visits (69), phone calls to check the status of farms (~300), regional dinner events (12) to provide information regarding services available, and fortnightly drought teleconferences with service providers to share information and develop strategies to address service gaps on the ground.

2018-19 saw the second and final year of the Focus Farm project at Gowrie Junction on the Darling Downs. This farm is owned by Paul and Jo Judge. The project provided some key messages for industry regarding career pathway options from employee to business ownership; the implementation of perennial pasture



systems on the Darling Downs, irrigation management and the importance of having a work/life balance.

A new project implemented in Queensland during this year was the *Meet the Bank* workshop series. This workshop was targeted at instilling confidence in next generation farmers about being organised and prepared when meeting a lender. The workshop was delivered by regional agribusiness managers from Suncorp and ANZ with support from local Subtropical Dairy extension co-ordinators.



Image above: The Governance and Investment workshop at the Gold Coast Queensland (October 2018).

Image below: Pivot Irrigator at Paul and Jo Judges' Focus Farm at Gowrie Junction, Darling Downs, Queensland (April 2019).



Agronomy and herd nutrition

Subtropical Dairy supports projects that:

- Increase forage production and utilisation;
- Improve the nutritional management of herds;
- Investigate management and breeding techniques of tropical grasses to significantly increase intake and/or digestibility;
- Address the market failure in the improvement of perennial tropical grasses.

Project	Subtropical Partners	Project Value
TopFodder workshops (3)	NSW DPI	\$28,000
Advanced Nutrition workshop (1)	Dairy Australia, Department of Agriculture and Fisheries Qld	\$18,000
Basic Nutrition workshops (2)	Department of Agriculture and Fisheries Qld	\$10,000
Feeding Pastures for Profit (1)	Dairy Australia	\$8,000
Grazing Management workshops (1)	Department of Agriculture and Fisheries Qld (lead)	\$3,000
An evaluation of productivity and sustainability benefits of precision nutrient mapping and tactical fertiliser application on northern NSW dairy farms (R&D)	Far North Coast NSW Regional Group, Border Ranges - Richmond Valley Landcare Network, North Coast LLS, BestSpred Pty Ltd, Gridfarm Pty Ltd.	\$49,600
Calibration of pasture meters for kikuyu and ryegrass (R&D)	Department of Agriculture and Fisheries Qld, South-East Qld Regional Group	\$41,000
Establishment of legume kikuyu swards on the Sunshine Coast (R&D)	Department of Agriculture and Fisheries Qld, Sunshine Coast Regional Group	\$38,000
Calgran versus urea as a nitrogen fertiliser during cold conditions (R&D)	Mid North Coast Regional Group	\$21,000
Development of an investment strategy for tropical grass development (R&D)	Dairy Australia	\$3,000
Weekly Subtropical Hay and Grain Report	Dairy Australia	\$3,000

The majority of feedbase investment in our region comes directly from Dairy Australia (approx. \$450 000 per annum) as co-investment with Department of Agriculture and Fisheries (DAF) Queensland at Gatton. This year saw the continuation of the project *C4 Milk: Developing low risk high forage feeding systems*.

2018-19 saw the return of TopFodder to the Subtropical Dairy region. This two-day programme, focussing on the science of silage making, was delivered in conjunction with NSW DPI. The main emphasis was on forage quality with topics including the principles and science of silage making, factors affecting the quality & quantity of silage, harvesting silage, storage options and the use of additives and inoculants.

Subtropical Dairy in conjunction with DAF delivered the second Advanced Nutrition in Action workshop series in our region. This multi-day programme delivers over 45 hours of on-line learning and face-to-face participation. This programme continually receives excellent feedback from participants.

Given the regional bioclimatic diversity across the Subtropical Dairy region, local R&D project focussing on agronomy and herd nutrition are key priorities for our Regional Groups. 2018-19 saw the delivery of four small R&D projects focussing on fertiliser management, forages species diversification and grazing management. Of significance was the implementation of a precision nutrient mapping and tactical fertiliser project in northern NSW. The Far North Coast NSW Regional Group of Subtropical Dairy in conjunction with Border Ranges - Richmond Valley Landcare Network (BRRVLN) is evaluating the cost-benefit of utilising GPS-guided variable rate fertiliser application and the accuracy of commercial precision agriculture soil fertility methodologies on dairy forage production and quality over a four-year period. The project is based on the development of spatial soil maps used by GIS-guided variable rate fertiliser delivery systems.

Subtropical Dairy continued to publish the Weekly Hay and Grain report customised for our region during 2018-19. This report is generated from the national Dairy Australia report and is emailed to 1000 recipients every week as a component of Subtropical Dairy's Weekly eNews.



Image above: Ross Warren presenting at the Grazing Management workshop, Gary and Nat Wheeler's farm Kandanga, Queensland (July 2018).



Image above: Sunshine Coast and Southeast Queensland discussion group members inspecting maize silage at Moxey Farms Gooloongong NSW (July 2018).

Image left: A discussion group comprising of Advanced Nutrition in Action participants at Peter Garratts farm at Southbrook, Queensland (July 2018).



Image above: Jason Bake discussing his feed system at the Northern Australia Dairy Innovation Days (November 2018) at Crossmaglen, NSW.

Animal Health and Welfare Portfolio

Subtropical Dairy supports animal management projects that:

- Improve herd reproduction, especially during hot conditions;
- Mitigate high heat loads on milking herds;
- Improve levels of mastitis management;
- Results in farmers operating at best practice in animal husbandry.

Project	Subtropical Partners	Project Value
Cups On Cups Off workshops (8)	Dairy Australia	\$45,000
Drying Off Discussions (7)	Dairy Australia	\$35,000
Rearing Healthy Calves workshops (7)	Dairy Australia	\$35,000
Cool Cows workshops (6)	Dairy Australia	\$30,000
Euthanasia workshops (5)	Dairy Australia	\$25,000
Heat Detective workshops (5)	Dairy Australia	\$25,000
In Charge Fertility (multi-day course)	Dairy Australia	\$10,000
Evaluation of the costs and benefits of an automated heat detection system (R&D)	Far North Queensland Regional Group, Tableland Veterinary Services	\$12,000
Biological alternatives for the treatment of mastitis (R&D)	South-east Queensland Regional Group, University of Queensland	\$5,900

Managing herd health and reproduction in subtropical and tropical environments is an ongoing challenge.

In response to these important disciplines, Subtropical Dairy delivered 39 workshops this year in this field. These workshops were well supported with more than 20 participants at a number of these workshops. Most of these workshops have been delivered previously in the Subtropical Dairy region but continue to attract new participants from next generation farmers and employees. For example, Cool Cows has not been delivered for a number of years. Its delivery coincided with a revision of the Dairy Australia Cool Cows website.

This year also saw the piloting of the In Charge multi-day workshop series which focussed on dairy herd fertility. This programme was delivered one-day a month for five months. It focussed on current research and reviews regarding how new knowledge and technology can be integrated into today's dairy business. While the multi-day approach was valued by participants, we will be looking to offer single day events in the future delivering training on key specific topics selected from In Charge.





Image left: Dr Carl Hockey presenting at the Drying Off Discussion day at Jim, Margaret and Shayne Smith's farm at Caniaba, NSW (November 2018).



Image above: Professor Geoff Dahl from the Department of Animal Science, University of Florida with Subtropical Dairy Chairman, Mr Paul Roderick, at a dry cow heat stress discussion group (October 2018).

Image above right: Nick Wilson and Hayman Coulter from McGregor Gourlay at Corey Crosthwaite's calf shed for a Rearing Healthy calves workshop (February 2019).

Image right: Justin Schooth from Gympie vet Services at the Burgess's farm at Pinelands, north of Crows Nest on the Darling Downs Queensland during a Rearing Healthy Calves workshop (February 2019).



Natural Resource Management (NRM)

Subtropical Dairy invests in NRM projects that build industry capability to manage land, water and energy resources to minimize environmental impact whilst enhancing profit and mitigating climate risk.

Dairying Better 'n Better program (DBnB) (ceased November 2018)

The Dairying Better 'n' Better (DBnB) program was a joint initiative between Subtropical Dairy and Queensland Dairyfarmers' Organisation (QDO) which assisted dairy farmers to improve their natural resource management practices. QDO managed the program on behalf of both partners. In November 2018, QDO exited the joint project.

The project was overseen by a Steering Committee which comprised of board, executive and farmer representatives of both organisations. The DBnB team during the 2018-19 financial year were: Ruth Chalk (Program Manager), Raelene Rosevear (Reporting Officer), Sarah Childs (Industry Development Officer South-east Queensland), Joanna Srhoj (Industry Development Officer Far North Queensland) and Graham Chambers.

In 2018-19 the DBnB program team assisted farmers to improve resource management practices through a range of programs with a major focus on soils, nutrient, water use efficiency, and effluent management and reuse. Projects and programs delivered through DBnB are summarised in the table below.

Project Name	Subtropical Dairy Partners	Total Project Funding \$ (excl. GST)
Let the Benefits Flow – A Cost-Benefit Analysis of Fertigation in Subtropical Dairying Systems	Australian Government Department of Agriculture and Water Resources and Subtropical Dairy	\$44,727
Reef Trust: Reef Alliance – Growing a Great Barrier Reef	Australian Government Department of Environment, Queensland Farmers' Federation and Subtropical Dairy	\$487,700
Rural Water Use Efficiency Irrigation Futures 2017-2018	Queensland Government Department of Natural Resources and Mines and Department of Agriculture & Fisheries	\$308,625

Other NRM projects

In November 2018, Subtropical Dairy appointed Ruth Chalk as Resource Management Project Officer. The main outcomes from this role from November 2018 to June 2019 included:

- The establishment of relationships with various NRM stakeholders including: Healthy Land & Water SEQ; Border Ranges – Richmond Valley Landcare Network, Parmalat, Lion, DFMC & Norco, Mary River Catchment Coordinating Committee, and Wide Bay Burnett Regional Organisation of Councils;
- Attracting funding from the National Landcare Program Smart Farms Small Grants to improve climate risk management strategies of Southern Queensland dairy farms to deliver resilient and sustainable soils, waterways and businesses;
- Co-managing the Precision Fertiliser Trial project on the Far North Coast NSW.

People Portfolio

Subtropical Dairy supports projects that:

- Support young people in the dairy industry;
- Embed a culture of safe work practices in all dairy farm businesses;
- Result in farmers being preferred employers and skilled managers;
- Develop new leaders;
- Increase the knowledge and skills of staff.

Project	Subtropical Partners	Project Value
Young Dairy Network (12 events)	Queensland Dairyfarmers' Organisation (exited August 2018)	\$80,000
Discussion Groups (23 events)	Dairy Australia, Department of Agriculture and Fisheries Qld	\$68,000
Cows Create Careers (2)	Dairy Australia, JD Events, sponsor dairy farmers and selected schools	\$22,000
Employment Starter Kit Initiative workshops (2)	Dairy Australia	\$10,000
Farm Safety workshops (2)	Dairy Australia, government WH&S departments	\$10,000
First aid training	Mid North Coast NSW Regional Group	\$3,000

Young Dairy Network

The Young Dairy Network (YDN) is an initiative of the Subtropical Dairy with support from various stakeholders.

The strategic statement for the YDN is *'to enhance the future viability of the dairy industry by supporting its young people'*.

The key aims of the network are to:

GROW – develop the personal, technical, business, communication and leadership skills of young dairy farmers

SUPPORT – create a network of young farmers that shares challenges and successes and boosts morale through challenging periods.

INSPIRE – a group of young farmers to grow and develop together that are engaged with local, regional and national networks of young dairy farmers and the wider industry.

The project is delivered to the following regions by a coordination team : Far North Queensland, Sunshine Coast, Darling Downs/Burnett, South-east Queensland, Far North Coast NSW and Mid North Coast NSW.

As of 30 June 2019, YDN comprised of the following classes of membership:

- 375 members registered on the YDN database;
- 291 members in the closed YDN Facebook group with 221 in six closed regional Facebook groups;
- The quarterly YDN newsletter is sent to 598 recipients with an email opening rate of 31%;

The YDN is overseen by a Project Advisory Committee (PAC), with Regional Steering Committees imbedded in each region.

Over 2018-19, the YDN network delivered 12 events (excluding regional steering committee meetings) with a total of 215 people attending.

Some major outcomes and achievements for the Young Dairy Network during 2018-19 were:

- The upskilling of YDN members in accessing finance, herd health and alternative business models;
- Providing opportunities for members to network with their dairy industry peers;
- Promoting the personal development of young people.

Discussion Groups

During 2018-19, Subtropical Dairy and Dairy Australia funded 15 discussion groups across the region. These were facilitated by Subtropical Dairy, Department of Agriculture and Fisheries Queensland and agribusiness. Some were self facilitated.

This project engaged with 275 farmers (includes multiple attendances) and 72 service providers over 2018 -19. Seventy-seven farm businesses had direct involvement in discussion group activities across the Subtropical Dairy region.

There have been some tangible practice change benefits resulting from this project. These include:

- Increased awareness of more productive practices and management approaches. The project has seen discussion groups host Dairy Australia programmes such as Rearing Healthy Calves, Healthy Hooves, Farm Safety and Advanced Nutrition in Action;
- Self-initiated events covering relevant technical topics such as agronomic management, feed planning and herd breeding;
- Human resource and ownership programs such as Farm Safety and First Aid training;
- Inter-regional study tours;
- Social networking activities;
- Review and planning events.

Other programmes

2018-19 saw Subtropical Dairy continue the delivery of the Employment Starter Kit Initiative (ESKi). ESKi provides information to dairy businesses covering various aspects of employing staff: legal; financial; safety and recruiting. The ESKi manual is regularly updated by Dairy Australia as changes are made to employment laws throughout Australia.

Improving farm safety is a key national strategic priority for the dairy industry. During 2018-19, Subtropical Dairy continued its delivery of farm safety workshops at the entry level to equip farm business owners to undertake risk assessments and develop safe operating procedures.

Image below: Young Dairy Network members and co-ordinators at the Northern Australian Dairy Innovation Days (November 2018).





Image right: Members of the Sunshine Coast Young Dairy Network at the QCamel Farm Beerwah, Queensland (December 2018).



Image above: Farm Safety facilitator, Di Gresham with South Burnett dairy farmers reviewing the Farm Safety Manual (May 2019).

Communications and service improvement

Our ability to interact with farmers through a range of two-way communication channels is essential for Subtropical Dairy to provide effective and efficient services and products to our levy paying dairy farmers.

Subtropical Dairy invests in projects that:

- Improve the extension model to drive participation and adoption (practice change);
- Improve participation and adoption through better marketing and communication;
- Overcome barriers to practice change post-participation;
- Co-invest in contemporary RD&E for tropical and subtropical dairy businesses through global relationships.

Project	Subtropical Partners	Project Value
Regional groups	Seven regional groups	\$45,000
Northern Australian Innovation Days	Agribusiness, Milk processors, Dairy Australia	\$45,000
Northern Horizons bimonthly newsletter	Department of Agriculture and Fisheries, Agribusiness	\$36,000
Feed shortage and Regional dinners (12)	Agribusiness, Dairy Australia	\$34,000
DairyPlan workshops (3)	Dairy Australia, Australian Dairyfarmers	\$15,000
Dairyinfo website	Department of Agriculture and Fisheries Qld	\$10,000
Service Provider Advisory Group	Milk processors, Agribusiness	\$10,000
Weekly eNews	Dairy Australia	\$3,000

2018-19 saw our regional groups in Far North Queensland, Darling Downs/Burnett, Sunshine Coast, south-east Queensland, Far North Coast and Mid North Coast NSW meet up to four times a year. Challenging operating conditions in some regions saw less activity than in previous years. Each Regional Group has an annual budget of \$5,000 to invest in local R,D&E projects. These are funded through submissions to the Subtropical Dairy Board Projects Committee. This year saw Subtropical Dairy support projects examining: an automated heat detection system; legume/kikuyu swards; biological alternatives for mastitis treatment; calibrating pasture meters; first aid training, evaluation of ammonium-based fertilisers; financial benchmarking and precision fertiliser application.

Following on from the delivery of the Northern Australian Dairy Conference in 2017, November 2018 saw Subtropical Dairy deliver the Northern Australian Dairy Innovation Days on the mid-north coast in NSW. These two days focussed on improving farm profit and minimising risk through growing and feeding more forage and improved animal performance. Participants visited Adam and Donna Darley's farm at Dorrigo and Jason and Michele Bake's farm at Crossmaglen.

2018-19 continued to see our bimonthly newsletter, Northern Horizons, as a highly valued extension resource. This publication focusses on contemporary RD&E for our region. We sincerely thank all of our sponsors and contributors to Northern Horizons. Subtropical Dairy and Department of Agriculture and Fisheries Queensland continued co-investment in the regional website www.dairyinfo.biz. In addition to being a key resource for the northern Australian dairy industry, this website had users from other countries during 2018-19, including 640 users from India and 600 from United States.

Social media is gradually becoming a key communication platform for Subtropical Dairy. During 2018-19, Subtropical Dairy facilitated eight Facebook groups, most associated with our Young Dairy Network project.



Image above: The Subtropical Dairy drought dinner at Kalbar Queensland (October 2018).

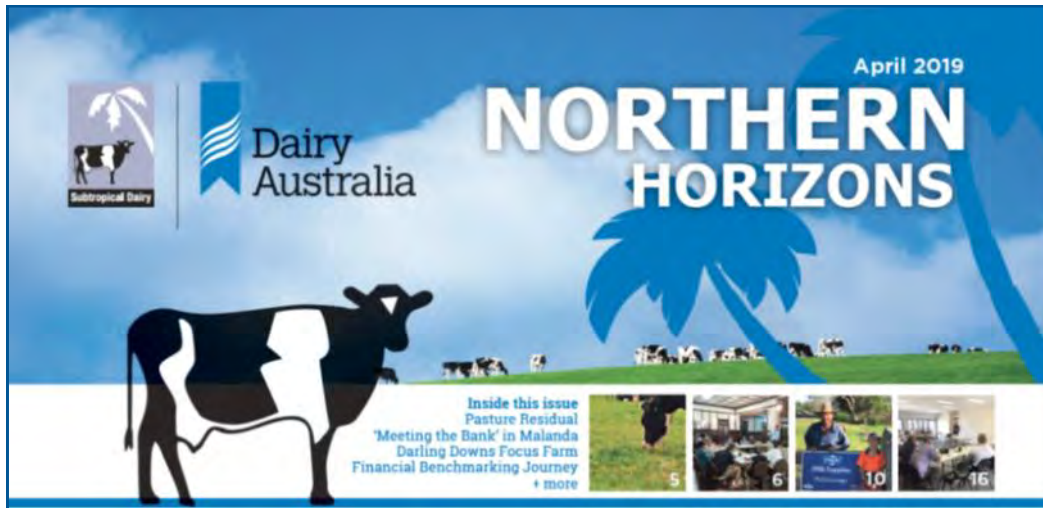


Image above: David Nation, Managing Director Dairy Australia presenting at the Northern Australian Dairy Innovation Days (November 2018) at Jason and Michelle Bake's farm at Crossmaglen, NSW.

Financial Report

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019	2018
		\$	\$
Revenue	2a	1,040,314	700,202
Depreciation expenses		(73)	(86)
Operating expenses	2b	(911,339)	(661,361)
Surplus (Deficit) before income tax expense		128,902	38,755
Income tax expense		-	-
Surplus after income tax expense for the year attributable to the members of Sub Tropical Dairy Programme Ltd		128,902	38,755
Other comprehensive income for the year net of tax		-	
Total comprehensive income / (loss) for the year, attributed to members		128,902	38,755

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019

	Note	2019	2018
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	605,349	552,628
Trade and other receivables	4	143,509	48,508
Other financial assets	5	387,109	377,490
Other current assets	6	4,831	4,827
TOTAL CURRENT ASSETS		1,140,798	983,453
NON-CURRENT ASSETS			
Plant and equipment	7	416	489
TOTAL NON-CURRENT ASSETS		416	489
TOTAL ASSETS		1,141,214	983,942
CURRENT LIABILITIES			
Trade and other payables	8	51,919	23,459
TOTAL CURRENT LIABILITIES		51,919	23,459
TOTAL LIABILITIES		51,919	23,549
NET ASSETS		1,089,295	960,393
EQUITY			
Retained surplus		1,089,295	960,393
TOTAL EQUITY		1,089,295	960,393

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2019

Note	Retained Surplus	Total
	\$	\$
Balance at 1 July 2017	921,638	921,638
Surplus for the year	38,755	38,755
Balance at 30 June 2018	960,393	960,393
Surplus for the year	128,902	128,902
Balance at 30 June 2019	1,089,295	1,089,295

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

Note	2019	2018
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipt from grants	933,603	697,720
Payments to suppliers and employees	(882,973)	(667,670)
Interest received	11,710	12,385
Net cash (used in)/generated from operating activities	9 62,340	42,435
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for Debentures and deposits	(9,619)	(9,092)
Increase (decrease) in cash held	52,721	33,343
Cash and cash equivalents at the beginning of the financial year	552,628	519,284
Cash and cash equivalents at the end of the financial year	3 605,349	552,628

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements cover Subtropical Dairy Programme Limited as an individual entity. Subtropical Dairy Programme Limited is a not for profit company limited by guarantee, incorporated and domiciled in Australia.

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial reports. These financial statements are therefore special purpose financial statements that have been prepared to meet information requirements of the members.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The financial statements are presented in Australian Dollars, which is Sub Tropical Dairy Programme Limited's functional and presentation currency.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONT.

The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

a. Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant which is usually at the time of receipt of the grant.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

b. Trade receivables:

Trade and other receivables are measured at amortised cost, less any provision for impairment.

c. Impairment of Assets

At each reporting date, the entity reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where the future economic benefits of the asset are not primarily dependent upon on the assets ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

d. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

e. Other financial Assets

Term deposits with original maturities of more than 3 months are classified as other financial assets – held to maturity. These term deposits are measured at amortised cost using the effective interest rate method.

f. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the Statement of Cashflows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

g. Income Tax

No provision for income tax has been raised, as the entity is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

h. Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONT.

i. Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group. There were no significant adjustments as a result of estimates or judgments during the period.

j. Economic Dependence

Subtropical Dairy Programme Limited is dependent on Dairy Australia for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe Dairy Australia will not continue to support Subtropical Dairy Programme Limited.

k. New accounting standards for application in future periods

The company has considered the impact of new and amended accounting standards and interpretations issued by the Australian Accounting Standards Board that have pending and not mandatory application to the current financial report. These pending standards and interpretations are not expected to have a material impact on the future financial reporting of Sub- Tropical Dairy Programme Limited.

NOTE 2: SURPLUS/(DEFICIT) FOR THE YEAR

	2019	2018
	\$	\$
a. Revenue		
Funding Received	1,029,416	687,679
Interest Received	10,898	12,523
	1,040,314	700,202
b. Operating Expenses		
Project Expenses	643,399	409,924
Industry Meetings	64,325	65,949
Communication	32,758	19,501
Learning and Skills Development	-	10,000
Project Management	129,335	117,963
Administration	37,922	34,524
Audit Fees	3,600	3,500
	911,339	661,361

NOTE 3: CASH AND CASH EQUIVALENTS

	2019	2018
	\$	\$
Cash at bank	605,349	552,628
	605,349	552,628

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

NOTE 4: TRADE AND OTHER RECEIVABLES

	2019	2018
	\$	\$
CURRENT		
Trade receivables	142,008	45,816
GST refundable	-	379
Interest accrued	1,501	2,313
	143,509	48,508

NOTE 5: OTHER FINANCIAL ASSETS

	2019	2018
	\$	\$
Term deposits (Held – to – Maturity Investments)	387,109	377,490
	387,109	377,490

NOTE 6: OTHER CURRENT ASSETS

	2019	2018
	\$	\$
Prepaid insurance	4,831	4,827
	4,831	4,827

NOTE 7: PLANT AND EQUIPMENT

	2019	2018
	\$	\$
Plant and equipment – at cost	13,320	13,320
Less accumulated depreciation	(12,904)	(12,831)
Total plant and equipment	416	489

NOTE 8: TRADE AND OTHER PAYABLES

	2019	2018
	\$	\$
CURRENT		
Other amounts payable	31,834	23,549
GST Payable	20,085	-
	51,919	23,549

NOTE 9: CASH FLOW INFORMATION

	2019	2018
	\$	\$
Reconciliation of cash flows from operations with		
Surplus / (Deficit) for the year	128,902	38,755
Non cash flows		
Depreciation	73	86
Changes in assets and liabilities		
	(95,005)	9,900
	28,370	(6,305)
Net Cash flows (used in)/provided by operating activities	62,340	42,436

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 10: ENTITY DETAILS

The registered office of the company is:

455 Tregagle Road Tregagle NSW 2480

The principal place of business is:

455 Tregagle Road Tregagle NSW 2480

NOTE 11: MEMBER GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee.

If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 (2017 - \$10) each towards meeting any outstanding obligations of the company.


At 30 June 2019 the number of members was 7; at 30 June 2018 the number of members was 7.


DIRECTORS' DECLARATION

The directors of the company declare that:

- A. The financial statements and notes, as set out on pages 23 to 28, are in accordance with the *Corporations Act 2001* and:
 - i. comply with Australian Accounting Standards to the extent of Note 1;
 - ii. give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date in accordance with the accounting policies described in Note 1 of the financial statements.
- B. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

PAUL DAVID RODERICK 
(Director)

LUKE AVAN STOCK 
(Director)

Dated this 9th day of September 2019

Independent Auditor's Review Report

To the Members of Sub-Tropical Dairy Programme Limited

We have reviewed the accompanying financial report of Sub-Tropical Dairy Programme Limited (the Company), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors are responsible for the preparation and fair presentation of these financial statements in accordance with the Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements. We conducted our review in accordance with Standard on Review Engagements ASRE 2400, *Review of a Financial Report Performed by an Assurance Practitioner Who is not the Auditor of the Entity*.

ASRE 2400 requires us to conclude whether anything has come to our attention that causes us to believe that the financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of financial statements in accordance with ASRE 2400 is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with Australian Auditing Standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements do not present fairly, in all material respects, the financial position of Sub-Tropical Dairy Programme Limited as at 30 June 2019, and of its financial performance and cash flows for the year then ended, in accordance with the Australian Accounting Standards.

Crowe Audit Australia
Crowe Audit Australia

Jalvin

Jessica Galvin
Partner

10 September 2019
Toowoomba

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss Verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Audit Australia, an affiliate of Findex (Aust) Pty Ltd. Liability limited by a scheme approved under Professional Standards Legislation. Liability limited other than for acts or omissions of financial services licensees.

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Indemnifying Officers or Auditor

No indemnities have been given, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity

Proceedings on Behalf of the Entity


No person has applied for leave of Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part


The entity was not a party to any such proceedings during the year.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2019 has been received and can be found on page 31 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director PAUL DAVID RODERICK 

Director LUKE AIAN STOCK 

Dated this 9th day of September 2019

Auditor's Independence Declaration

As review auditor of Sub-Tropical Dairy Programme Limited for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the review engagement; and
- ii. no contraventions of any applicable code of professional conduct in relation to the review engagement.

This declaration is in respect of Sub-Tropical Dairy Programme Limited during the year.

Crowe Audit Australia
Crowe Audit Australia

Jalvin.

Jessica Galvin
Partner

9 September 2019
Toowoomba

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss Verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Audit Australia, an affiliate of Findex (Aust) Pty Ltd. Liability limited by a scheme approved under Professional Standards Legislation. Liability limited other than for acts or omissions of financial services licensees.

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Acknowledgements from Subtropical Dairy Programme

The Subtropical Dairy Board of Directors sincerely appreciates the financial assistance and support of many people and organisations. In particular we would extend our appreciation to the following: -

All Dairy Farmers in the Subtropical Dairy region
All project and program supporters and sponsors
ABS Australia
Advanta Seeds
AgForce
AGK Services
Alltech Lienert Australia
ANZ Bank
Arthy Rural Services
Austsafe Super
Biogreen Solutions
Biomim Australia
Border Ranges Richmond Valley Landcare Network (BRRVLN)
Chairs and Secretaries of SDP regional groups
Conrad Carlisle Accountants
CRG Ag
Crowe Horwath
Dairy Australia
Dairy Connect
Dairy Express
Dairy Farmers Milk Co-Operative
Dairy NSW
Datagene
Daviesway
Department of Agriculture
Department of Agriculture and Fisheries (Qld)
Department of Environment and Science (Qld)
Department of Natural Resources, Mines and Energy (Qld)
DHA Rural Sales
Direct Feeds
Far North Coast Dairy Industry Group
Feed Central
Feedworks
Four Winds Agri
GEA Farm Technologies
Gympie Veterinary Services
Heritage Seeds
Jaydee Events
Jefo
Lactalis (Parmalat)
Lallemand Animal Nutrition
Lion
Lockyer Bookkeeping Service
Manildra Stock Feeds
Maxum Animal Nutrition
Mid North Coast Pasture Council
Monks Communication
Mungalli Creek Dairy
Nanango Community Bank
National Australia Bank
National Landcare Programme
New South Wales Farmers Association
Norco Co-operative
North Coast Local Land Services
NSW Department of Primary Industries
Qld Rural & Industry Dev Authority Brisbane
Queensland Dairyfarmers Organisation
Queensland Machinery Agency
Queensland Water Engineering
Rabobank
Ridley Agriproducts
Richmond Dairies
RuralVet
Safe Food Production Queensland
Selected Seeds
Semex Australia
Stoller Australia
Suncorp
Tableland Veterinary Services
TAFE in various regions
Terrain Natural Resource Management
The Drawing Room
The Milk Processors that source Subtropical Dairy milk:
Barambah Organics, Cooloola Milk, Kenilworth Dairies,
Lactalis (Parmalat), Lion, Maleny Dairy, Mungalli Dairy, Norco,
Parmalat, Richmond Dairies and Scenic Rim 4 Real Milk
The other six Regional Development Programs across
Australia
University of Queensland
Williams Group Australia

