

# **DairyTas Board**

## **Expression of Interest**

### **September 2024**

#### **About DairyTas**

DairyTas is a not-for-profit regional development program (RDP) led by farmers in Tasmania. We are one of eight RDPs funded by Dairy Australia through the dairy service levy, with matching investment from the Australian Government.

Additional funding is sourced through various avenues including the Tasmanian Government and funding grants.

Each year we invest and deliver a broad range of research, development, extension and education programs for farmers and the broader dairy industry. To achieve our role, we continue to work alongside industry partners including the Tasmanian Institute of Agriculture, TasTAFE and the Tasmanian Government.

Priorities for program delivery are identified via a number of industry-led engagement activities and incorporated into an annual operating plan that outlines resource allocation for the year.

DairyTas is an incorporated association under the Associations Incorporation Act 1964.

#### **Our Mission**

The Tasmanian dairy industry will focus on:

- building and developing operational and business efficiencies to create an adaptable and profitable dairy industry
- enhancing livelihoods by improving the wellbeing of our people and animals
- improving sustainable dairy farming practices including natural resource management and environmental impacts
- strengthening and maintaining strong industry partnerships across the dairy sector.

#### **Our Vision**

An adaptive pasture based dairy industry that all of Tasmania is proud of.

## Join Our Board

The DairyTas Selection Committee is seeking Expressions of Interest (**EOI**) from suitably qualified applicants to fill up to five Director vacancies on the DairyTas Board for dairy farmers with demonstrated skills, experience and commitment to the dairy industry.

Director terms are generally for a term of three years.

Directors are paid sitting fees for participation in Board committees.

The Board meets six times a year with some meetings held in person and others via MS Teams. Directors are also expected to participate in strategic planning sessions.

## Desired skills, knowledge and experience

The key skills for these roles are:

- Dairy Industry Knowledge
- Dairy Farm Experience
- Strategy
- Research, Development and Extension
- Stakeholder Engagement
- Environmental Management

The DairyTas Board recognises the benefits of having a diverse Board and encourages a diversity of applications for the advertised positions.

## Selection Criteria

When reviewing the applications, the Board Selection Committee will look for applicants with:

- Skills that will add value to the Board and help to fill the identified skill gaps.
- A commitment and passion towards DairyTas' vision around the Tasmanian dairy industry.
- An ability to work effectively and constructively as part of the Board.

## Selection Timeline

<b>13 September 2024</b>	Application period opens
<b>4 October 2024</b>	Application period closes
<b>15 October 2024</b>	Face-to-face Interviews, TasFarmers Office Longford

<b>22 October 2024</b>	Applicants notified of outcome
<b>14 November 2024</b>	Members vote in relation to appointments at AGM

## How to Apply

To be apply for a board position, please complete send the following:

- Completed Expression of Interest form (see below)
- CV
- Cover letter

to [martin.bede@dairyaustralia.com.au](mailto:martin.bede@dairyaustralia.com.au) by 5pm Friday 4 October 2024

For more information contact: Martin Bede, Interim Executive Officer, on 0421 450 478 or at [martin.bede@dairyaustralia.com.au](mailto:martin.bede@dairyaustralia.com.au)

## Resources

DairyTas Annual Report 2023

DairyTas Strategic Plan 2022/27

### Expression of Interest

Name		
Title	Full name	
Preferred Address for Correspondence		
Address	Suburb/City	Postcode
Contact Numbers		
Business Hours	After Hours	Other
Education and Academic Qualifications – including Qualifications, Institution & Year Graded		
Current Occupation and Employer – including Title, Employer & Period of Employment		
Knowledge, Experience & Skills <i>(Please describe your qualifications and/or experience in the following fields)</i>		
<b>1. Dairy Industry Knowledge</b>		

**2. Dairy Farm Experience**

**3. Research, Development and Extension**

**4. Leadership**

**5. Governance**

**6. Strategy**

**7. Stakeholder Engagement**

**8. Finance and Business Management**

**9. Risk Management**

**10. Human Resources**

**11. Environmental Management**

**Personal Attributes**

**Relevant Committee and Board Experience**

**Please email your expression of interest to:**  
[martin.bede@dairyaustralia.com.au](mailto:martin.bede@dairyaustralia.com.au) by 5pm Friday 4 October 2024