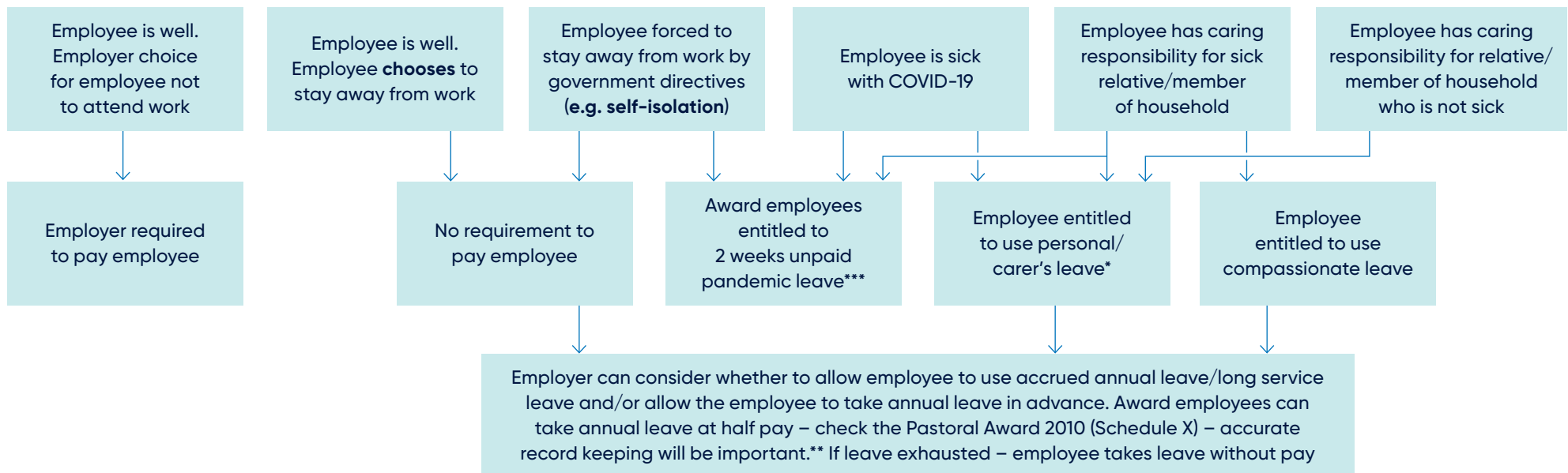


COVID-19 DAIRY WORKFORCE QUESTIONS

PERMANENT FULL-TIME AND PART-TIME EMPLOYEES VERSION 2 14.4.20



*Remember that you cannot terminate an employee for temporary absence for illness or injury. Anti-discrimination laws also apply.

**Employers cannot unreasonably refuse to agree to a request by an employee to take paid annual leave.

***COVID-19 would be regarded as a reasonable reason to access annual leave.

Long-service leave – laws vary from state to state. Check your relevant state government websites at **The People in Dairy

Reminder – accurate record keeping will be important. Visit **The People in Dairy to access leave templates you can use in your farm business.

***Refer to Pastoral Award 2010 for more details (Schedule X). Visit **The People in Dairy**. Primary authors: J Corkhill, S Roberts